

## **General Motors Vehicle Manufacturing Janesville Assembly**

Date: March 19, 2008

To: Janesville Assembly Line 1 (Full-size SUVs)

Re: **Schedule Changes as result of the American Axle Strike**

The ongoing labor disruption with our supplier, American Axle & Manufacturing Holdings Inc. continues to impact our facility and others throughout the corporation. Due to the interruption in our axle part flow, Janesville Assembly will run only one production shift the week of March 24, 2008.

### **Week of March 24, 2008 – Night shift reporting**

Due to limited parts, only one shift of production will work the week of March 24, 2008 and it is Night shift's turn. Days will be considered laid off. Please note that Monday, March 24 is a UAW/GM holiday, so Night shift employees should report to work on Tuesday, March 25, 2008. Due to the holiday, Day shift employees will be eligible for Short Work Week benefits.

Individual shift (start/end) times, may be adjusted based on business need, availability of parts, reprocess activities, etc. and will be communicated by your Supervisor.

### **Week of March 31, 2008 – Non-production week**

The week of March 31, 2008 is still scheduled as a non-production week; however activities are scheduled as we prepare for the upcoming re-rate. Supervisors will communicate individual schedules and/or team requirements.

### **Week of April 7, 2008 – Both shifts reporting/ Re-rate Acceleration**

The week of April 7, 2008 is still slotted for our re-rate acceleration; we fully expect to work both shifts. All employees should report to work during their regularly scheduled shifts, unless otherwise notified by supervision.

We will continue to monitor the situation with American Axle and will utilize all available modes of communication to inform employees of schedule changes. If the American Axle strike settles and parts become readily available, schedules will be adjusted accordingly and employees will be called back to work; employees will not be called back on an individual basis. For up-to-date information on schedule changes, you are encouraged to tune into local radio and television stations, or call (608) 756-7913.

Again, given the nature of this situation, our plans remain rather fluid. We will be certain to communicate changes as they occur. We appreciate your ongoing patience and cooperation as we navigate through this challenging situation.

Steve Kegerreis  
Assistant Plant Manager  
Janesville Assembly